

Update 3: Taquanta COVID19 Compliance Release

On 17 March 2020, the Department of Employment and Labour issued guidelines for all employers in relation to the Coronavirus Disease 2019, caused by the SARS-CoV-2 virus, generally known to us as COVID-19.

COVID-19 is complicated and poses personal and professional challenges to us all. Organisations are now faced with growing uncertainty as to how to remain compliant in the wake of a rapidly changing business environment.

To this end, the 29 April 2020 published Government Gazette delivered a draft of guidelines for employers of varying sizes to respect and apply COVID-19 Occupational Health and Safety Measures in Workplaces COVID-19 (C19 OHS).

Without implementation of COVID-19 Occupational Health and Safety Measures in Workplaces COVID-19 (C19 OHS), our business ran the risk of being in violation of the department's guidelines, which in turn may have led to dire consequences as severe as business closure and / or personal prosecution.

We utilised the services of a Health & Safety consultancy who conducted a COVID-19 Risk Assessment which included the following:

- 1) A walk-through Risk Assessment Survey of our premises
- 2) A comprehensive Risk Assessment & Safe Workplan procedure
- 3) An employee briefing session

We are confident that with the above measures we've put in place we have ensured the safety of our most valuable assets, our people.

Kind Regards,
Justin Kretzschmar
Group Chief Executive Officer

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